

The Connecticut
Department
of Correction



Remember Our Troops

P.R.I.D.E.

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT WORK



Annual Award Winners Announced

In nominating Diane Malozzi as the Connecticut Department of Correction, Correction Officer of the Year, Captain Melissa Murray wrote, "Officer Malozzi is a polished professional who always looks for ways to enhance her performance...and always looks for ways to create a safer and secure environment for both staff and inmates. She is looked to for advice and ideas, is honest and forthright with her concerns and ideas."



Offender Classification & Population Management Unit won the Unit of the Year Award

Continued on Page 4, *Awards*

From the Commissioner



"One mission, one vision, one team" is the expression that I use to describe the concerted commitment and daily dedication of the men and women of our agency that makes us the correctional model that many others seek to emulate. Our professionalism is without equal. Our success is the envy of those both inside and outside of the borders of Connecticut. It is the sum of the parts working together as a whole that ensures our agency continues to excel. There is a portion of our team that I would like to take this opportunity to single out for some special recognition.

Continued on Page 2, *Commissioner*

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Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration

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About and for
correctional
professionals

June 20 - July
3, 2004

Commissioner, Cont'd

In what is already a difficult and dangerous profession, the work at the Northern Correctional Institution, our maximum-security male facility, is some of the most demanding in our agency. Housed in that institution are those who assault staff or other inmates, those who pose threats to the safety of everyone by virtue of their gang involvement and those who have attempted to escape. In short, the worst behaved of the male offender population is gathered in this one facility. Once there, some among these inmates continue to daily exercise their potential to harass, threaten or harm staff. The unrelenting pressure presented by this population is intense. The necessarily austere nature of the facility also adds to this being a special assignment that requires some of the best among us. Because of the efforts of the men and women of Northern since it opened in 1995, the rest of our facilities and ultimately the rest of our staff have been made all the safer. Rates of assault on staff and inmates have been reduced some 50percent since that time. It has had a very real and beneficial deterrent effect on the behavior of the rest of the inmate population. The protection of the public, our primary mission, has also been served by the incarceration of this small segment of the inmate population at Northern. Escape risk is greatly minimized and the Close Custody gang management program has a proven track record of renouncement of gang membership and therefore gang violence. Likewise, the Administrative Segregation program gives inmates who are sent there the opportunity to rethink and change their inappropriate and disruptive behavior, both while committed to incarceration and eventually after they are released. Through it all, in dealing with this challenging population, the staff at Northern CI do an incredible job of remaining true to our values and our vision. They are truly an important and indispensable members of our team that deserve our appreciation for their courage and support of our mission.

Why I Chose to Join the Best

PRIDE at Work has profiled some of the newest members of our agency who are a part of Pre-Service Class 224. During their first week at the MCTSD, they were asked to write an essay explaining why they chose to become a member of the Department of Correction. Their reasons make clear that our PRIDE, as the best correctional agency in the country, is an ideal that others are drawn to and seek to call their own. This week we feature Correction Officer Jeremy Combes of MacDougall-Walker CI;

“As a correctional officer I feel I will be able to make a difference in people’s lives. This is my chance to give back to my community by serving and protecting not only the people of the State of Connecticut but also my own family and friends. I know I made the right decision by choosing this field.”



Cadet Jeremy Combes

PRIDE AT Work

for
June 20 - July 3,
2004

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Governor

Theresa C. Lantz,
Commissioner

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Submit items by
Wednesday
June 30 to be
published in the
next edition, and a
month in advance
for calendar events.

AFSCME and DOC Remember Veterans

Pride at Work, June 20 - July 3, p.3

The residents of Connecticut's Veteran's Home and Hospital in Rocky Hill were reminded this Memorial Day that their sacrifices on behalf of our country are not forgotten. Through the generosity of AFSCME Council 4 and the Department of Correction, a highly successful holiday picnic was held on the grounds of the facility. While 300-400 hungry participants were expected, an estimated 1,000 turned out. "Hundreds of residents and volunteers enjoyed a truly special day designed to recognize state veterans for all they have given to our country in the name of freedom," said Sal Luciano, Executive Director of Council 4.

The Union also donated \$6,500 for five big screen televisions for the facility's recreation rooms. In a letter to Commissioner Lantz, Veterans' Affairs Commissioner Linda Spoonster Schwartz said, "Thank you for your help in making the picnic a huge success and, more importantly, thank you for remembering our veterans."



C/O Sadie Williams(2nd from R) of Cheshire CI and other DOC staff assist in serving Veteran's at picnic

Condolences



Warden Moises Gonzalez of the John R. Manson YI is saddened to announce the sudden death of Larry Betts Jr., son of C/O Larry Betts. Warden Gonzalez is joined by staff in extending his condolences to Mr. Betts and his family during their time of sorrow.



Warden Moises Gonzalez and staff at Manson Youth Institution are saddened by the death of LPN Ann Krochko's father, Maurice George Rainville, Sr., on June 13, 2004.

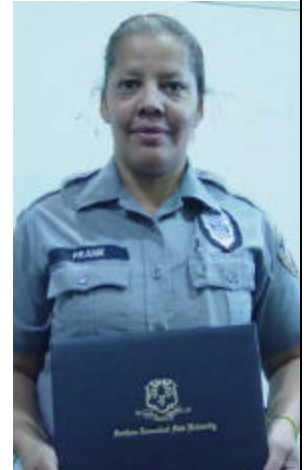
Pomp and Circumstance

Secretary 2 Amie Wright of Central Office recently graduated from Cambridge College with a Masters of Education degree in Counseling Psychology.



Amie has ten years with the Department of Correction and currently works for Human Resources.

Warden Gonzalez is pleased to announce that Correctional Electrician Denise Frank of Manson Youth Institution has graduated Cum Laude with a Bachelor's Degree in Social Work from Southern Connecticut State University.



Congratulations!

Parting Thoughts

Pride at Work, June 20 - July 3, p.4

The following are parting words from Warden Christine Whidden to the staff at Enfield CI.

As I prepare to leave "Heaven's Hill," I have a poem to share, written by Eleanor Roosevelt, which has always been close to my heart. In addition, it speaks to the way people become friends:

***Many people will walk in and out of your life
But only true friends will leave footprints in your heart.***

***To handle yourself, use your head;
To handle others, use your heart.***

***Anger is only one letter short of danger.
If someone betrays you once, it is his fault;
If he betrays you twice, it is your fault.***

***Great minds discuss ideas;
Average minds discuss events;
Small minds discuss people.***

***Yesterday is history.
Tomorrow a mystery.
Today is a gift.***



It has been my distinct honor and a pleasure to be a part of this family. I am sad that my tenure here was so short. I know that you all had a lot still to teach me. CCIE will always hold a special place in my heart.

Thank you for all of the good times and "quiet nights" that I was able to have because of your vigilant watch and care of our facility. I am hopeful that some of our paths will cross again on a different road and journey. Until then

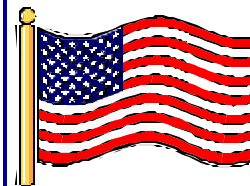
Warden Christine Whidden

Awards, Cont'd

A 13 and a half year department veteran, assigned to Brooklyn CI, Malozzi was selected for the honor based upon that recommendation which also detailed her involvement in CERT for 10 years, Peer Mentoring, her assignment to key posts within the facility, the faith that her supervisors have in her skills and abilities and her drive for promotion to Lieutenant. Malozzi will be recognized, along with the other award winners, during the Department's Annual Award Ceremonies at the Maloney CTSD on August 6, 2004. This year's ceremony will feature a special salute to the approximately 100 DOC employees, who since September 11, 2001, have changed from the uniform of their state, to that of their country, and have served in the armed forces in defense of our safety. Commissioner Theresa C. Lantz will present each of the more than 60 staff who have returned from active duty with a special Commissioner's Award for their service to our nation. Among the other honorees at the ceremony, will be the Unit of the Year, which for 2004 is the Population Management Unit. Nominated by its Director Fred Levesque, this quiet and unassuming unit is credited with, "...exceptional performance benefiting the entire department."

Continued on Page 6, Awards

Military Staff



Commissioner Lantz would like to honor all staff who have been activated for military duty subsequent to September 11, 2001. The recognition will take place at the agency's annual awards ceremony, which will be held at the Maloney Center for Training and Staff Development on August 6, 2004. If you were deployed following 9/11, please contact your Personnel Officer as soon as possible so that accommodations can be made for this recognition.

A Long Road to Tunxis Graduation

Pride at Work, June 20 - July 3, p.5

Supervisory Leadership Program Class 14 had begun so long ago, that its student address was provided by a class member who has since retired from the agency. But Ken Davis' commitment and determination to finish the program that he had started was cited by the dignitaries at the class' graduation as an indication of the high level of motivation of this group of correctional professionals. Commissioner Theresa C. Lantz extended the Department's pride in the class' accomplishment and recalled that she'd addressed the group when it had first

begun meeting. In the commencement address, presented by State Representative Betty Boukus, she praised the importance of the public service that the class members provide to the state of Connecticut. There was a tie for the Visionary Leadership Award between the team of Lt. Danny J. Thompson, Lt. Randy Dossat and Lt. Jeffrey Emanuel whose project was entitled, "Distance Learning- Quality Training in the Connecticut DOC through On Line Delivery," and the team of Lt. Lisa Jackson and Lt. Joseph Tata, whose presentation was, "A Correctional Unit Management Philosophy- Direct Supervision for the DOC." Pride at Work extends our congratulations to the graduates.



Commissioner Theresa Lantz and State Representative Betty Boukus along with Class 14

Class 14 members include: Theodore Andelakopoulos, Kenneth Davis, Jose Delgado, Randy Dossat, Jeffrey Emanuel, Jesus Guadarrama, Lisa Jackson, Jacqueline Jennett, Antonio Lopes Craig Plante, Alfonso Reyes, Joseph Tata, Danny J. Thompson and Thomas Veno.

CSEC Campaign

The Connecticut State Employees' Campaign for Charitable Giving (CSEC) hosted the annual "Thank You" recognition event at Middlesex Community College. The Department of Correction Food Services Unit catered the event.

Commissioner Lantz presented three facilities with awards. Hartford CC received the Commissioner's Award for having the "Highest Dollar Amount Raised" of any facility (\$20,392.00). HCC Coordinators were Lt. Jeff Devore and CO Tim Newton. Bridgeport CC received the Commissioner's Award for the "Highest Percentage of Participation, 45% of all staff at their facility contributed to the campaign. BCC facility coordinators were CO Lois Pachecho and Secretary Pam Neundorf. Bergin CI received a special award for their outstanding results and efforts. Bergin CI experienced the loss of three of their staff members during the 2003 campaign. Correctional Counselor Pat Budris and Office Assistant Liz Francini served as Bergin's facility coordinators.

The final results of the 2003 campaign yielded \$128,789.40 from 1226 staff, which exceeded our goal of \$125,000.

The Commissioner would like to commend all that served as facility/unit coordinators and all that donated.



DW Sandra Bundy presents Warden Charlie Lee with an award

Awards, Cont'd

During the year Population Management completes more than 60,000 inmate transfers. Despite an extremely large and fast paced caseload, critical to the safety and security of every facility, the Unit has assisted in the on-going mental health and medical consolidations as well as the transfer of the youth population to Mason YI. The Unit also coordinates with the INS, US Marshals, CTU, Attorney General, Court Support Services and the Public Defenders Office, as well as attorneys and the general public. Congratulations to all and please join us in congratulating all the award winners in August.

Others Award Winners Include:

Teacher of the Year	Donna Ciesinski
Manager of the Year	Neftali Rodriguez
Employee of the Year	Linda Goguen
Medal of Valor	Michael Simpson



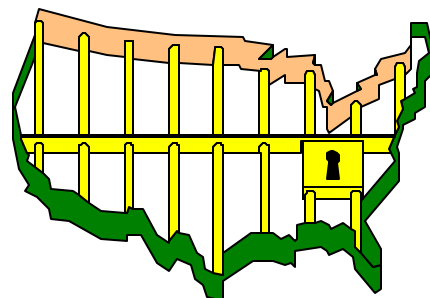
Officer of the Year
Diane Malozzi

MVP's:

Anderson, Kevin CFSS III	BCC	Lash, Steven C/O	NCI
Austin, Howard CFSS II	BCC	Lovett, Robert C/O	NCI
Birmingham, Bruce CFSS II	OCI	McCall, Stacey Clk Typst	BCC
Bernard, Lawrence C/O	MWCI	Mendez, Hector Chaplain	OCI
Blue, Michael C/O	NCI	Molina, Robert C/O	NCI
Brill, Noiel CFSS III	OCI	Muccitelli, Antonio C/O	CCI
Brown, Jacqueline C/O	BCC	Mudano, Julie C/C	CRCI
Bujnicki, Brian C/O	MWCI	Murray, Sean C/O	CCI
Carney, Glen C/O	CCI	Murphy, William CC	OCI
Champagne, Lorry Sec I	CRCI	Orduz, Jay Corr Ind Mgr	OCI
Corey, William C/S	OCI	Parks, Terri Clk Typst	BCC
Crescentini, Joel Capt	OCI	Peterson, Darlene CN	MWCI
Deshaine, Keith C/O	CCI	Poidomani, Ronald C/O	CCI
Donovan, Jon C/O	NCI	Reynolds, Steven C/O	NCI
Eichorst, Cheryelle CFSS II	OCI	Robles, Gregorio C/O	MWCI
Flood, Yvonne Clk Typist	BCC	Romero, Taniel Rec Spec	BCC
Fowler, William CFSS II	OCI	Smith, Gary C/O	NCI
French, Mary Ellen Rec Spec	BCC	Steinmetz, Christopher CFSS II	OCI
Gardner, Jeremy CFSS II	OCI	Stoddard, Justin CFSS I	OCI
Glass, Raymond CFSS II	OCI	Sutherland, Robin Maj	OCI
Govoni, David CFSS I	OCI	Vereen, Quinn C/O	NCI
Jones, Carl CTO	MWCI	Whitley, Scott C/O	BCC
Jones, Michael C/O	NCI	Williams, Deborah Ann Off Asst	BCC
Jordan, Robert C/O	OCI	Wollenhaupt, Patty CHN	OCI

Pride at Work, June 20 - July 3, p.6

Around the cell block



Louisiana- The Attorney General is being asked for an opinion on whether prison officials can use truth serum to draw out confessions from death row inmates.

New Jersey- A judge ordered a pregnant drug addict to prison until her child is born to save the baby.

Iowa- A state lawmaker is critical of inmates working at a state liquor distribution center for up to 15 hours a day.

Florida- Elderly inmates have their own facility where dentures are produced on site.

Supervised Population

on June 29

22903

On June 29, 2003 the population was 22,963.

Calendar

July 9 - Retirement Party for Robert Meldrum at the Lily Lake Inn in Wolcott. The cost is \$30 per person. For ticket info contact (860) 679-4741.

July 10 - A basketball game between Hartford CC and Parole is scheduled for July 10th at MYI. Cost is \$5 for an individual and \$10 for a family. For info contact Joel W Schweidel at 860.692.6832, Mike McCarthy at 860.692.6850 or Sandy Bundy at 860.692.7807.

July 16 - A Retirement Party in honor of Warden Michael Carter will be held at LaNotte Restaurant in East Windsor on Friday, July 16th beginning at 6 p.m. The \$30.00 donation includes a gift, buffet and D.J. Entertainment. For tickets you may contact Capt. Mike Cleaver at 860.627.2162, Admin. Asst. Joanne McIntosh at 860.692.2102, Major Christina Polce at 860.627.2103, Capt. Carol Chapdelaine at 860.692.3419 or CS Donna Hoffman at 860.240.1827.

August 21 - The 5th Annual Shelly Vogel Memorial Run is scheduled for Saturday, August 21st beginning with a breakfast and sign in at 11:00 a.m. at the Italian Benefit Society in Stafford Springs, CT. Tickets for the nearly 50 mile run are available for \$25.00 and will include dinner, a raffle and a band. Shelly was a medic at MWCI & Osborn and a Secretary for Local 391. Proceeds will benefit various charities and a scholarship established in her name. For info please call Elaine Lukas at 860.627.2113.

September 3 - The Warden's Cup Charity Golf Tournament will be held at the Chicopee Country Club on Friday, September 3rd. The shotgun scramble format will begin at 9 a.m. and benefit the Pioneer Valley Hospice. The cost of \$85.00 includes golf, cart, lunch, dinner and raffle prizes. For info contact Capt. Eric Stewart, Lt. Mike Ruggeri or C/O Robert Hewins at Osborn CI (860.566.7500).

Pride at Work, June 20 - July 3, p.7

DOC on the Scene

It was a Friday evening, not late. The sky had turned and twilight's shadow had been cast upon on a portion of Interstate 91 South in Wallingford. The first thing seen by Sean Lavery, a CFSS at New Haven CC, was a thick, dark plume of smoke rising above the trees that are nestled in the wide median. He pulled over and stopped his car as many had begun to do in light of the spectacle. As he looked around to render assistance, a face which he recognized drew closer also looking to lend a hand. It was Joseph Roach a Counselor at Bergin CI. The two had been officers together years earlier at the Whalley Avenue facility.

They walked toward the car which was engulfed in flames and were met by an ambulance attendant who was on the scene when it occurred. He raised his arm to indicate they should stay away. But, when the would be helpers identified themselves as Correctional Staff who wished to assist, a sense of relief crept into the face of the overwhelmed EMT and he waved them in.

The fire was so fierce that access to the victim was all but impossible. So fighting the fire was paramount. Roach and Lavery went from vehicle to vehicle begging for fire extinguishers. Personal vehicles, Greyhound buses and tractor-trailers were stripped of their emergency equipment providing the team with 15-20 extinguishers. The cans were used-up as fast as they had been gathered with minimal effect on the vehicular inferno.

Unfortunately, the severity of the impact and appetite of the fire were too much to overcome. Despite the valiant effort of many who witnessed the tragedy on that evening in May, the driver had been killed on impact.



Counselor Supervisor Joseph Roach of Bergin CI



CFSS II Sean Lavery of New Haven CC